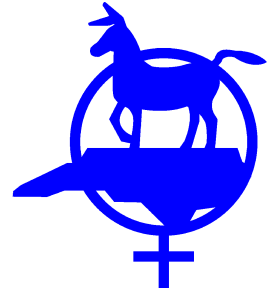


Democratic Women of North Carolina

2011 Call to Convention



THE INVITATION

The Democratic Women of Pitt County cordially invite you to attend the Fifty first Annual DWNC Convention Greenville, North Carolina, September 16 to 18, at the Hilton.

*Democratic Women the
Gems of the Party*

2011 DWNC Community Outreach

The DWNC is participating in the Michelle Obama/Jill Biden Joining Forces Initiative. The DWNC is supporting Give 2 the Troops and Operation Shower. Local DW chapters are collecting items to bring to Convention .

On Friday afternoon, Sept. 16th, we will join together to write letters to the troops and to put together goody bags which will be included in larger boxes for the troops sent by Give 2 the Troops. There will also be a tour of the Give 2 the Troop facility (participation is optional but strongly encouraged).

G2tT items: beef jerky, powdered drink mix (individual packets), granola bars, baby wipes, body wash & hand sanitizer (all travel sizes) lip balm, toothpaste, socks (blk,wht, olive/cotton or wool) travel size board games, sm. First Aid kits, bandages, puzzle/crossword /word search books

For Operation Shower we are collecting onsies, pajamas and hooded towels (sizes 3 to 6mos.) We have committed to collect 80 of each - if your DW chapter is collecting these please let Sarah Anderson know. (billtkid@embarqmail.com).

DWNC Fifty first Annual State Convention Sept. 16-18 2011

INFORMED, EMPOWERED AND INSPIRED ~ 2011 CONVENTION BREAKOUT SESSIONS

Changing the Face of the 2012 General Assembly ~ Join invited NC women legislators and the Executive Director of Lillian's List to learn what it takes to recruit candidates or to become a candidate for the General Assembly. This will be an extension of the panel discussion that will be the program for the Saturday lunch.

Telling Your Story ~ A critical part of leading is being able to articulate for others who you are, where you come from, and what challenges have shaped the life choices that led you to your work with the Democratic Women of North Carolina. If you are asking others to join you, they need to know why you are worth following and why DWNC is the group to work with. Simply saying "join me" is not enough. Telling your story is a skill and is developed in relationship with others. Join Organizing for America staff during this session to learn how to tell your personal story to help motivate and encourage others to act.

FUN-raising or Fundraising? Why not both? Join the President of the South Carolina Democratic Women's Council and learn some simple tricks to combine both friend raising with fundraising while making sure the FUN is there. Did your last fundraiser lose money? Have you put fundraising off because its just too hard? Learn how to ask for money without feeling awkward. We'll take the chore of begging for money and turn it fun.

How Vote Builder Can Help Build Your DW Chapter ~ Get an overview of and learn how Vote Builder can benefit your local DW chapter to build and strengthen your membership from a NCDP staffer.

Three Trends Changing the Way We Communicate Forever ~ Everyone is a publisher. Everyone is a broadcaster. During this session, you'll learn about three important trends that have forever changed the way we need to communicate to grow our organizations, motivate members, and inspire voters. You'll also learn what you can do to take

advantage of these trends ~ and to turn your chapter into a self-made media mogul—now and during election season, from a leading expert on non-profit marketing.

The Devastating 2011 NC General Assembly Session: Why the DWNC MUST lobby the NC General Assembly ~ Join a highly ranked , very influential NC lobbyist and learn the details of the deep budget cuts to every agency of state government. Examine some of the regressive legislation that passed and its negative implications for women, children and families. Get practical advocacy training to turn dissatisfaction into action for change.

NC Women Vote 101: Preparing For 2012 ~ Presentation of election strategies for 2012 and discussion of Durham Women Vote, a successful GOTV program used in 2008. DWV was expanded in 2010 to NC Women Vote as a project of DWNC. Learn what the program is, how it worked in 2010 and plans for further expansion for 2012. This breakout session is designed to recruit individuals & chapters to participate in NC Women Vote. This is a 7/16 Leadership Retreat repeat.

NC Women Vote 201: Being a County Coordinator ~ Workshop for designated county coordinators or members considering whether to agree to be a county coordinator. Learn the specifics of the computer program and responsibilities of a county coordinator. Prerequisite is attendance at the 7/16 Leadership Retreat, OR the Convention Session of NC Women 101. Please bring a lap top, if available, for hands on training.

The Latina Vote & How It Can Help Us Win in 2012~ The Chair of the NCDP Hispanic American Caucus and a former DW Chatham Co. President will team up to give an overview of the Latina vote in North Carolina and a host of ways to help the Democratic Party reach this important constituency. You will learn how to encourage Latinas in your county to campaign for Democratic candidates and get out the Latina vote.

TENTATIVE CONVENTION AGENDA

Friday September 16

1:30 - 3:30 DWNC Executive Board Meeting

2:00 - 9:00 Registration Opens (DWNC Store Open)

2:30 - 4:30 Community Outreach - putting together goody bags for G2tT and writing notes to the troops. Collecting items to be donated to G2tT & Operation Shower; Tour of Give 2 the Troops facility (optional)

6:00 - 9:00 Welcome to Pitt County & Cocktails and Candidates - Open Mic. Night for Candidates to give their 3 minute stump speech and a chance to mix and mingle (Heavy Hors d' oeuvres & Cash Bar)

9:00 - 10:00 Hospitality Room open

Saturday September 17 Constitution Day

8:00 Registration Opens

8:00—9:30 Breakfast, Guest Speaker (DWNC Store & Silent Auction open)

9:45 - 11:15 Annual Business Meeting

11:30 - 1:30 Lunch - Legislators' Panel facilitated by Lillian's List

1:45 to 4:30 (1:45 - 2:30 Breakout A; 2:45 - 3:30 Breakout B; 3:45 - 4:30 Breakout C; for each time slot there will be 3 concurrent sessions)

5:30 Cash Bar

6:00 Stars line up

6:30 Presentation of Stars, Banquet, Guest Speaker

9:30 - 10:00 Hospitality Room open

Sunday September 18

9:00 - Breakfast - Guest Speaker - Presentation of Woman of the Year Award

Issue invitation to 2012 Convention

11:00 Adjournment

DWNC will announce Guest Speakers as they are confirmed.

~AWARDS ~ STARS ~ SILENT AUCTION ~ DWNC STORE ~

Democratic Woman of the Year: Chapter Presidents should receive a letter regarding deadlines for Woman of the Year. The nominees are active members of the Democratic Women in good standing for a minimum of five years who have served Democratic Women at the county, district and state level and/or served in an elected or appointed leadership role.

Betty Rae McCain Communication Award: For chapter communications and publicizing the club's activities to the community by such communications as email, Web sites, newsletters, membership brochures, flyers, and press releases. Every DW chapter is encouraged to submit examples of their communications to Third Vice President Felita Donnell, 17-D Fountain Manor Greensboro 27405 Deadline August 31.

Membership Awards: Chapters will be recognized for their increased levels of membership. In addition, the chapters with the greatest membership in each of three categories; under 50 members, 51 to 100 members, over 100 members will be recognized.

Convention Attendance Award: This award is determined by the number of convention attendees from your club.

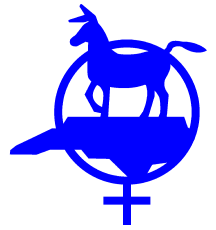
Win the 6ft. Inflatable Donkey: This will be awarded to the chapter which has the greatest PERCENTAGE of their membership attending convention.

STARS: Recipients are deserving individuals who are sponsored by their DW Chapter or County Party in recognition of their outstanding work in energizing the Party and helping elect Democratic candidates to public office. Stars will be recognized Saturday night, with a certificate, and a pin, and a picture in the evening's commemorative program. Star forms can be downloaded from the DWNC Web site www.democraticwomenofnc.org Deadline: August 12, 2011.

Silent Auction: Each DW Chapter is asked to bring a gift basket or item(s) with a value of at least \$50.00 for the Silent Auction. This year we are asking that your chapter build on the DW Pitt County Convention theme "Democratic Women The Gems of the Party". All your items may be the color of a specific gem, or reflect the meaning of the gem, or the month that matches the gem as a birthstone.

DWNC Store: Limited edition Donkey handmade commemorative pottery. Reasonably priced political and patriotic jewelry, buttons, and bumper stickers will be available. DWNC Logo items including pins, portfolios, tee-shirts, hats and more will be on sale. Stock up on DW items to reward your hard working chapter members or to thank your Democratic speakers at your meetings.

DWNC 2011 CONVENTION REGISTRATION



If you are registering for more than one person, please copy this form and complete and mail one form for each registrant.
Make hotel reservations directly with the Hilton Greenville - ask for the DWNC \$99/night rate (252-355-5000).
If there are special dietary needs OR physical needs that need to be accommodated please make note of those needs on a separate sheet and attach to this registration form.

PLEASE PRINT LEGIBLY

Full name _____

Name as it should appear on convention badge _____

Mailing address _____

City _____ State _____ Zip _____ County _____

Home phone _____ Cell phone _____

Occupation _____ Employer _____

Email address _____ Fax _____

Democratic Women office(s) presently held: _____

If you are a Democratic Party officer or elected official, please indicate office presently held _____

Is this your first DWNC convention? ____ Yes ____ No How many have you attended? _____

CHECK THE ACTIVITIES YOU PLAN TO ATTEND ~ REGISTRATION FEE MUST BE PAID BY ALL REGISTRANTS
QUESTIONS OR CONCERNS CALL SARAH ANDERSON 919-369-7423 billtkid@embarqmail.com

- _____ Convention registration fee (non refundable)\$40.00
Late Registrations \$55.00 after 8/31/11
- _____ Friday 9/16 Cocktails and Candidates Social
(heavy hors d'oeuvres & ticket for 1 free wine or beer, cash bar)...\$20.00
- _____ Saturday 9/17 Breakfast\$16.00
- _____ Saturday Lunch\$25.00
- _____ Saturday Stars Banquet\$40.00
- _____ Saturday Stars Banquet (only) guest tickets
_____ total number of tickets x \$40.00: for STARS' family members & guests \$ _____
- _____ Sunday 9/18 Brunch..... \$25.00

Please make checks payable to
DWPC
Mail: Attn: 2011 Convention
DWPC PO Box 42
Greenville, NC 27835
DEADLINE:
8/31/11

TOTAL FOR ALL MEALS & REGISTRATION \$166.00 (EXCLUDES ROOM RATE HILTON \$99 252-355-5000)

SATURDAY DAY PASS A

Registration + Lunch ONLY ~ \$ 65.00 (covers Annual Business mtg., Lunch, Breakout Sessions)

SATURDAY PASS B

Registration + Lunch & Dinner ONLY ~ \$105 (covers Annual Business mtg., Lunch, Breakout Sessions and Stars Banquet)

TOTAL Enclosed _____ Check # _____

Registration fees are nonrefundable. Meal costs will not be refunded after 9/10/11. Refunds must be requested in writing prior to 9/10/11.

KEY: Strike through – delete <i>Italics - new</i> Arial Font – moved [Rationale: explanation in brackets]

CONSTITUTION Amend the Constitution as follows:

Article III Section 3. *Associate membership is open to any male who is a registered Democrat and who supports the purposes and goals of this organization. Associate members are non-voting members and may not hold office.*

[Rationale: Some local DW organizations and other NCDP auxiliary organizations have associate memberships.]

Article IV - At least one of the above officers shall be of a minority race and at least one of the officers shall be under thirty-six (36) years of age at the time of her election. *All officers shall have NC as their primary residence.*

[Rationale: Clarification of requirement for office. Change would also be added to Constitution Article VII Section 4 #1.]

Article IV Section 3

10. Database **Resolutions**
11. Resolutions-**Database**
12. Special *Grievance*
13. Special

[Rationale: Aligning the order of committees to reflect Article V. Also, adding Grievance Committee as required by NCDP Plan of Organization.]

Article V Section 8. Finance Committee

2. **The Finance Committee is responsible for drafting and presenting the budget for DWNC each year at convention.**
4. **The Finance Chair shall be responsible for the Treasurer transferring DWNC records and computer at the end of her term.**

[Rationale: Move #2 and #4 to the Bylaws Article III Section 8 #2 and #3 respectfully since they are duties. And add “at convention” which is in line with accepted practice.]

Article V Section 12. Grievance Committee

1. *The President with the approval of the Executive Committee shall appoint the Chair of the Grievance Committee.*
2. *The Grievance Committee shall consist of the Chair, the Parliamentarian and three (3) committee members appointed by the President with approval from the Executive Committee in odd-number years to the committee and shall serve for a term of two (2) years.*

[Rationale: Required by NCDP Plan of Organization. Current Section 12 becomes 13.]

Article VI Section 2. Each Region in the State shall have an annual meeting, *prior to May 1*, which shall be under the direction of the Regional Director and coordinated with the President of DWNC.

[Rationale: Allows DWNC committees to begin with a full committee earlier in the year. Change would also be added to Bylaw Article I Section 2 #1; Article II Section 11 #6.]

Article VII Section 1

1. Any person so appointed shall hold office for the unexpired term of the person she succeeds. *Officers appointed to complete any unexpired vacancy between elections shall be eligible for a full term of office in the next election.*

[Rationale: In line with accepted practice. Change would also be added to Bylaws Article I Section 1 #1.]

Article VII Section 3. County Organization

1. Vacancies shall be filled in accordance with the Constitution and Bylaws of the County Organization. In a County where there is no Democratic Women’s organization, any group desiring to organize one may do so if they meet the criteria outlined in this Constitution under Article III, Section I, and by contacting the Democratic Party Headquarters, or the President of DWNC. *(Information can be found in 2011 Revised Edition A Guide for Organizing a Democratic Women’s Chapter & A Primer for New Presidents of Organized Chapters).*

[Rationale: Clarification on how to organize a local DW organization and where to find information.]

BYLAWS Amended the Bylaws as follows:**Article 1 Section 1. State Officers**

2. c. The nominee for the office of Treasurer should have some computer skills, access to the Internet and attend ~~at least one~~ training sessions ~~sponsored~~ required by the State Board of Elections.

4. Officers will be elected and installed during the even-numbered year convention. Officers shall assume their duties on January 1 of the odd year, following their election at the fall Convention. The outgoing treasurer is responsible for filing the final report of the election cycle that ends December 31st.

Elected state officers shall not publicly endorse or support a candidate in contested elections involving more than one Democrat.

Elected and appointed officers/chairs shall not use the DWNC name in contested elections involving more than one Democrat.

[**Rationale:** Clarification of state officer terms, elections, installation, assumption of duties, endorsement of candidates, use of DWNC name; trainings required by the State Board of Elections.]

Article I Section 2. Regional Officers

5. A Regional Director may serve on the Congressional District Executive Committee as a voting member, if she is appointed by the President to be the DWNC Congressional representative.

[**Rationale:** Some Regional Directors may also be DWNC Congressional Representatives.]

Regional officers shall not use the DWNC name in contested elections involving more than one Democrat.

[**Rationale:** Clarification of the use of DWNC name.]

Article I Section 3. County Officers

5. Have the Treasurer take the State Board of Elections financial report preparation trainings as required by that office.

[**Rationale:** Required by the State Board of Elections.]

Article II Section 6. The Treasurer shall:

1. Be bondable.

2. Take the State Board of Elections Financial report preparation training as required by that office.

[**Rationale:** In line with financial practices; training required by State Board of Election.]

Article II Section 8. The Parliamentarian shall:

3. Serve as a member of the Grievance Committee.

[**Rationale:** The Parliamentarian has the knowledge of Robert Rules of Order, parliamentary procedure and the DWNC Constitution and Bylaws and would be an asset to the Grievance Committee.]

Article II Section 11. The Regional Directors shall:**EVEN NUMBERED YEARS:**

Election of a Regional Nominating Committee consisting of five (5) members ~~whose duty it shall be to present a slate of Regional officers at the annual Regional Meeting in odd numbered years.~~ shall be elected in each region at the annual meeting in even-numbered years to present nominees for Regional Officers for succeeding elections. The Regional Nominating Committee shall serve for a term of two (2) years.

[**Rationale:** Make language consistent with that in Bylaw Article 1 Section 2 #4.]

Article III Section 10. Grievance Committee shall:**CHAIR:**

1. Chair the meetings of the Grievance Committee.

2. Receive grievances in writing.

3. Notify committee and President of receipt of a grievance.

4. Call a timely meeting, of the committee upon receipt of the grievance.

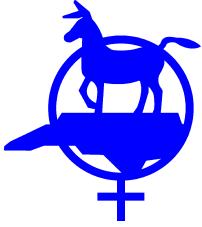
COMMITTEE:

1. Before a formal hearing, every effort shall be made by the Committee to resolve the grievance to the satisfaction of the aggrieved.

2. To conduct all hearings of a grievance properly brought to the committee by a member, members or county organization by following the agenda in the Policy and Procedure manual.

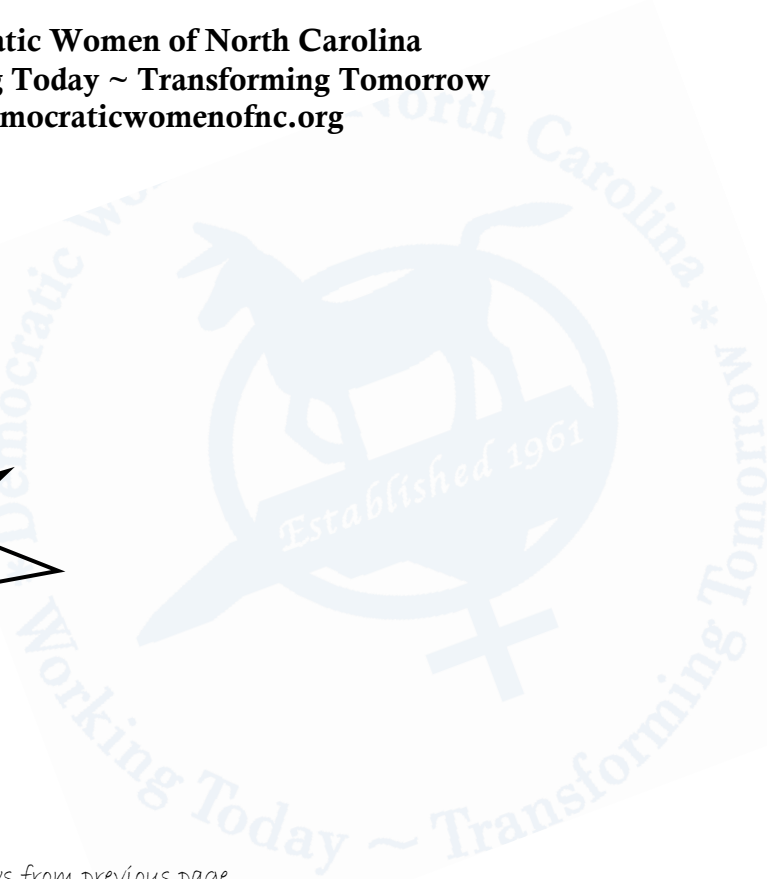
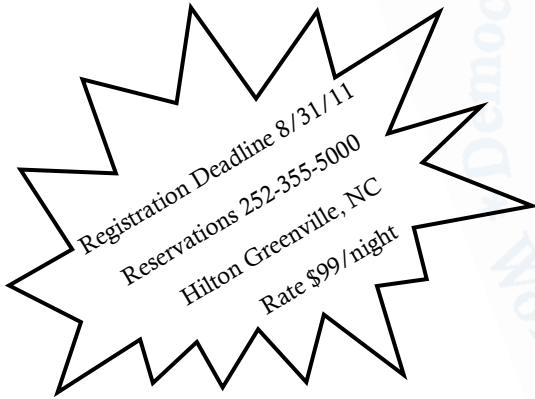
[**Rationale:** Required by NCDP Plan of Organization.]

Changes to DWNC Bylaws continued on the next page



Democratic Women of North Carolina
Working Today ~ Transforming Tomorrow
www.democraticwomenofnc.org

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222 Maylon Lane
Clayton, NC 27520
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Continued changes to DWNC Bylaws from previous page

Article III 11. Database Committee shall:

A. CHAIR:

1. Chair meeting of the Database Committee.
2. Enter all membership information into a master list for the use of DWNC.
3. Provide labels for Call to Convention.

B. COMMITTEE

1. Assist the Database Chair.

[Rationale: Duties not in previous edition and corresponds with Constitution Article V Section 11.]

Article III 12. Resolutions Committee shall:

CHAIR:

1. Chair the meetings of the Resolutions Committee.
2. Plan, coordinate and effectively oversee the work of her committee according to the policies and procedures of the Resolutions Committee.
3. Distribute proposed resolutions received prior to July 1 to committee members for discussion.
4. Distribute proposed resolutions to the executive committee for approval prior to their presentation to the convention delegation for adoption.
5. Transfer appropriate records to her successor upon completion of her term of office.

COMMITTEE:

1. Assist the chair with recommendations for each resolution, distribution to the executive committee and presentation to the convention delegates.

[Rationale: Duties not in previous edition and corresponds with Constitution Article V Section 12. Current Section 10 becomes Section 13.]

STANDING RULES Amend the DWNC Standing Rules as follows:

2. Grievances

DWNC shall provide for the internal resolution of grievances and shall not be subject to the North Carolina Democratic Party Council of Review 9.00. Any aggrieved member may contact the Grievance Chair. The grievance process is found in the Policies and Procedures manual.

[Rationale: Required by the NCDP Plan of Organization]